GOVERNMENT OF INDIA
HOME AFFAIRS
LOK SABHA

UNSTARRED QUESTION NO:2055
ANSWERED ON:08.03.2011
QUITTING OF JOB BY CPF PERSONNEL
Sugavanam Shri E.G.

Will the Minister of HOME AFFAIRS be pleased to state:

(a) whether a large number of Central Para-military Forces (CPF) personnel have quitted the force;

(b) if so, the details thereof and the reasons therefor alongwith the total number of such cases reported during each of the last three years and the current year, forcewise including Central Reserve Police Force;

(c) the steps taken by the Government to stop such cases in future;

(d) whether the personnel stationed in naxal-hit areas are getting much higher salary than their counterparts in Jammu and Kashmir or the North-East;

(e) if so, the details thereof; and

(f) the steps taken to remove the anomalies in pay packages?

Answer

MINISTER OF STATE IN THE MINISTRY OF HOME AFFAIRS (SHRI GURUDAS KAMAT)

(a) & (b): The details about quitting of job by CPF personnel are as under:-

Force	Resignation/Voluntary retirements			
	2008	2009	2010	2011 (Till date)
Assam Rifles	18	17	26	6
BSF	3703	6537	5625	1576
CISF	704	1139	1613	148
CRPF	2071	3808	2881	267
ITBP	295	699	544	29
SSB	341	593	264	48

The major reasons for quitting of job by CPF personnel are as follows:-
i. Family/Personal/Domestic problems.
ii. Separation from family for long duration.
iii. Difficult duties in remote or hard areas.
iv. Sickness/Mental depression/Psychiatric/emotional issues.
v. Fear of punishment for wrong doings.
vi. Attractive alternative employment.
vii. Reduction in the qualifying service for full pension after the 6th CPC.
viii. Other Miscellaneous reasons.

(c): The following steps have been taken:-
i. Implementing a transparent leave policy.
ii. Regular interaction, both formal and informal, between Commanders/ officers and troops.
iii. Revamping of grievances redressal machinery.
iv. Basic amenities/facilities for troops and their families.
v. Better medical facilities.
vi. Increased Risk and Hardship allowance.
vii. Provision of STD telephone facilities to the troops to facilitate being in touch with their family members and to reduce tension in remote locations.
viii. Yoga classes for better stress management.

ix. Recreational and sports facilities.

(d): No, Madam.

(e): Not applicable.

(f): Not applicable.